HD Supply Jobs in SoCal

A. Lead Collections Associate
HD Supply
Santee, CA
Job ID: 2021-42845
Remote Position? No
Full-Time

Job Description & Qualifications:
Responsible for administering and providing guidance and resolution for a wide variety of collection functions. Verify, research, and resolve issues regarding billing and posting variances. Provide oversight for day-to-day activities of the team.

Major Tasks, Responsibilities, And Key Accountabilities:
- Ensures compliance with established guidelines, reviews and monitors credit sources, credit files, customer applications and delinquent accounts.
- Provides oversight to the process of gathering, compiling, and maintaining basic credit information.
- Maintains records on credit risks, delinquent accounts and incomplete files.
- Sets up and/or obtains approval to set up accounts.
- Responds to all communications and requests for assistance from the field in a timely manner.
- Reviews and submits adjustments and write-offs to management in accordance with company policy.
- Serves as mentor and trainer for junior team members.

Nature and Scope:
- Problems are typically difficult and/or high impact. Troubleshoots complex support or operational problems for junior level associates.
- Under limited supervision, independently resolves issues and applies a variety of methods to develop customized solutions. May lead the daily operations of a department or team. Work typically involves infrequent review of output by a supervisor or direct customers of the process.
- Assists with supervisory duties but does not have hiring/firing authority. Trains, delegates tasks, and reviews the work of junior level associates.

Work Environment:
- Located in a comfortable indoor area. Any unpleasant conditions would be infrequent and not objectionable.
- Most of the time is spent sitting in a comfortable position and there is frequent opportunity to move about. On rare occasions there may be a need to move or lift light articles.
- Typically requires overnight travel less than 10% of the time.

Education And Experience:
- Technical certification or associate degree may be required in some areas. Generally 7+ years of experience in area of responsibility.

Preferred Qualifications

Preferred Qualifications & Job Specific Details:
- 3+ years progressively responsible credit and collections experience.
- Supervisory experience preferred.
- Familiarity with accounting principles and practical application within the collection environment.

B. Warehouse Associate II
HD Supply
7411 Goen Pl, San Diego, CA 92120
Type : Full-Time, Non-Exempt
Pay: $17.00/Hr. (Approx. 45 - 60 hrs./week)

Benefits : Medical, Dental, Vision, 401(k) and a robust wellness program
Shift: Day Shift, 12PM Shift Start Time, Monday - Friday, Weekends off.
Job ID: 2021-42543
Remote Position? No

Company Overview

Warehouse CasePicker (Must have experience operating a Order/Cherry Picker and Electric Pallet Jack)

Now Offering a $500 sign-on bonus (paid after 90 days!)*

Typical Duties Include But Are Not Limited To:
- Operate an Order Picker/Cherry Picker while following company procedures to select, move, or transport product throughout the warehouse.
- Use a Voice Pick (Jennifer) headset technology to seek out and confirm product locations and quantities.
- Select orders, verify stock and inventory levels, and assist other areas of the warehouse with achieving production (lines per hour) goals.

Qualifications:
- Must have at least 6 months of experience operating an Order/Cherry Picker and Electric Pallet Jack
- 18+ years of age
- Able to pass a drug test
- Able to do things like lift up to 50lbs, walk, move, push, and pull product throughout the day
- Must be able to read, write, and speak English fluently
- Ability to work independently or as part of a team
- Ability to work at a fast pace while standing, walking, bending over, and reaching

Job Description & Qualifications

Responsible for specialized warehouse tasks in receiving, inventory, customer service, and/or order processing.

Major Tasks, Responsibilities, And Key Accountabilities:
- Receives, counts and records shipment data into the system. Matches packing list information to actual packed merchandise. Prepares packages/merchandise for storage.
- Record receiving data using computer.
- Pack, unpack, and mark stock items, using identification tag, stamp, or electronic marking tool or other labeling equipment
- Identify incorrect/short shipped items and immediately notify supervisor.
- Deliver products, supplies, and equipment to designated area. May operate forklift or other machinery in order to complete tasks.
- Verify computations against physical count of stock. Examine and inspect stock items for wear and defects.
- Maintains condition of work area (i.e. free of trash, product in correct location, etc.). Follows company safety policies and procedures and encourages other associates to do the same.
- May perform order layout and make changes to carriers or picking method. Performs other duties as assigned.

Nature and Scope:
- Refers complex, unusual problems to supervisor.
- Under general supervision, exercises some judgment in accordance with well-defined policies, procedures, and techniques. Work typically involves regular review of output by a senior coworker or supervisor.
- None.

Work Environment:

- Typically located in a comfortable environment but with regular exposure to factors that may cause noticeable discomfort or a moderate risk of accident or illness, such as temperature extremes, moving machinery, loud noises, and fumes.
- Ability to lift and carry up to 50 pounds in a physical environment. Ability to stand for periods of time up to and exceeding 60 minutes. Ability to make repetitive movements, such as using a 10-key or calculator, bending, or squatting.
- Typically requires overnight travel less than 10% of the time.

Education And Experience:
- HS Diploma or GED strongly preferred. Specialized skills training/certification may be required. Generally 2-5 years of experience in area of responsibility.

Preferred Qualifications

Preferred Qualifications & Job Specific Details:
- Knowledge of machines and tools.
- Computer experience.
- Time management and organization skills.
- Ability to understand written material and basic math skills
- Interpersonal and communication skills. Ability to work with others in a group, cooperate with others, offer to help when needed, and foster a team climate within the group where members are committed to a common goal.

C. Assistant Distribution Center Manager - Inbound 4 am
HD Supply
City of Industry, CA
Job ID: 2021-42686
Remote Position? No
Full-Time

Company Overview:
Join our leadership team and help to build our 'One Team' culture in our City of Industry Distribution Center! We're seeking a hands-on Assistant Distribution Center Manager to directly manage approximately 1 leads and 15+ associates in the Inbound, 4 am shift. You will oversee an inbound team and be responsible for selecting, coaching and developing our warehouse associates.
- BS/BA degree is a plus, but not required.
- 4+ years' experience in a distribution operations role in a large, high volume DC.
- 2+ years supervisory experience of leads and 10+ associates.
- Strong analytical and process improvement experience.
- Strong team building and associate engagement skills.
- Inbound, receiving, put-away, STO and freight experience.
- Effective organization and prioritization skills.
- SAP or similar warehouse management software experience.
- Warehouse equipment to include forklift, pallet jacks, order picker, pick to voice, conveyor.
- MS Office proficiency, strong MS Excel.
- Flexibility to work various hours.

Perks For Our HD Supply Associates:
- Comprehensive benefits plan on first day (Medical, Dental, Vision).
- Generous Paid Time Off benefits.
- Advancement Opportunity with Fortune 500 company.
- Annual Bonus Eligibility

Job Description & Qualifications:
Responsible for leading the distribution personnel as a team to ensure all safety, quality, packaging, receipt and shipment standards, and operational goals are attained.

Major Tasks, Responsibilities, And Key Accountabilities:
- Ensures safety, productivity and quality in all distribution operations.
- Designs, develops and manages the distribution department budget.
- Refurbishes and enhances site infrastructure and equipment to support site efforts in growth and meeting objectives.
- Continues efforts to build maintenance performance metrics and train all staff in those measures to optimize performance and return on investment.
- Ensures associates have the tools and training necessary to do the job.
- Performs other duties as assigned.

Nature and Scope:
- Experience provides solutions.
- Ensures that work is performed consistently with company policies and procedures.
- Leads a group or team of support, craft, or lower level professional associates.

Work Environment:
- Usually located in a comfortable environment but with regular exposure to factors causing moderate physical discomfort, such as dust, fumes, or odors.
- Requires intermittent periods during which continuous physical exertion is required, such as walking, standing, stooping, climbing, lifting, and maneuvering material or equipment that may be heavy (50+ pounds) or awkward.
- Typically requires overnight travel less than 10% of the time.

Education And Experience:
- Typically requires BS/BA in a related discipline. Generally 5+ years of experience in a related field. May require certification. Advanced degree may offset less experience in some disciplines.

HD Supply (www.hdsupply.com) is one of the largest industrial distributors in North America. The company provides a broad range of products and value-add services to approximately 300,000 customers with leadership positions in maintenance, repair and operations. Through 44 distribution centers, in the U.S. and Canada, the company's approximately 5,500 associates provide localized, customer-driven services including will call, direct-ship options, diversified logistics and innovative solutions that contribute to its customers' success. With an active commitment to the communities in which we operate, HD Supply associates are part of a thriving organization that supports the virtues of wellness, diversity and inclusion – all of which are top priorities for the company. Equally as important is empowering our associates to grow professionally while providing competitive benefits and compensation. If you’re ready to find a rewarding career and achieve your full potential with a growing industry leader, HD Supply is ready for you!

Marla Esteban
Sr. Corporate Recruiter
marla.esteban@hdsupply.com

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SpaceX Jobs in Hawthorne CA

A. COMPOSITES STRUCTURES TECHNICIAN
SpaceX
Hawthorne, CA
Full time

SpaceX was founded under the belief that a future where humanity is out exploring the stars is fundamentally more exciting than one where we are not. Today SpaceX is actively developing the technologies to make this possible, with the ultimate goal of enabling human life on Mars.

RESPONSIBILITIES:

- Trim and finish composite and composite metallic assemblies
- Assemble structures including setup, bonding and fastener applications
- Surface prep, using grit blast, hand abrade and power abrasion techniques
- Repair composite defects
- Use tooling holes, pilot holes, or by hand (as required), per drawing or tooling instructions
- Align parts and secure in place using clecos or tooling/hand clamps
- Check for good edge margins and alignment
- Shim and/or trim parts as required
- Select drill bits, reamers and/or countersinking tools for pilot and full size holes
- Locate, drill pilot holes using drill motor and proper size drill bit(s)
- Drill, ream, countersink full size holes in parts/assemblies, in proper sequence and to correct size using drill motor
- Set countersinking tools to proper depth as required
- Disassemble parts and deburr holes using chip chasers, deburring tools, and files to prepare for installation of fasteners
- Load and unload ovens to bond detail parts to assemblies
- Handle and dispose of hazardous materials in approved manner
- Determine and obtain correct type and size fasteners
- Cold work holes to prepare for close tolerance fastener installation
- Install bushings into housings using arbor press and/or hydraulic puller
- Apply liquid nitrogen to facilitate installation of bushings
- Install fasteners in correct sequence per drawing, using correct tools (e.g., rivet gun and bucking bar, drill motor, power screwdriver, C-squeeze, ratchet wrench, nut runner)
- Check work after completion of each operation in job and/or completed job to ensure it is complete per drawing

BASIC QUALIFICATIONS:

- High school diploma or equivalency certificate
- 2+ years of experience using hands tools in the aerospace, manufacturing, marine or automotive industry

PREFERRED SKILLS AND EXPERIENCE:

- Experience with reaming, honing and/or countersinking of uniform close tolerance holes in proper sequence while using the correct tool for the job (e.g., rivet gun and bucking bar, drill motor, power screwdriver, "C" squeeze, ratchet wrench, nut runner)
- Experience reading and interpreting engineering drawings, an understanding for drawing symbols, flag notes and general notes
- Experience working with composites
- Ability to follow written and verbal instructions, read SOPs (standard operating procedures)
- Attention to detail and accuracy while working within a fast-paced production environment

ADDITIONAL REQUIREMENTS:

- Standing for long periods of time, climbing up and down ladders, bending, grasping, sitting, pulling, pushing, stooping, and stretching are generally required to perform the functions of this position
- Able to lift and carry up to 25lbs. unassisted
- Able to climb ladders and work in tight spaces
- Willing to work all required shift hours, overtime and weekends as needed

B. COMPOSITES TEST SPECIALIST - 2ND SHIFT
SpaceX
Hawthorne, CA

SpaceX was founded under the belief that a future where humanity is out exploring the stars is fundamentally more exciting than one where we are not. Today SpaceX is actively developing the technologies to make this possible, with the ultimate goal of enabling human life on Mars.

Our rapid growth has created opportunities for Test Specialists to join our Production Test group, supporting testing of components and assemblies of the Falcon and Dragon vehicles. The Production and Test group operates custom test stands and test fixtures, and Test Specialists are responsible for executing and recording results of test procedures developed by SpaceX. Depending on experience and capability, Test Specialist will have an opportunity to undertake a variety of tasks.

RESPONSIBILITIES:
- Work with engineering to develop and document test procedures.
- Perform tests according to procedure.
- Maintain schedule, communicate test status and results.
- Troubleshoot electrical, pneumatic and hydraulic systems.
- Identify and implement process improvements.
- Test anomaly investigation and resolution.
- Maintain database of test results.
- Provide test technician support for production test group.
- Setup and checkout of test hardware and instrumentation.
- Execute and run tests (static, pressure proof, leak, thermal, etc.) per test plan and document results.

BASIC QUALIFICATIONS:
- Bachelor's degree or 3+ years of experience in a manufacturing environment.

PREFERRED SKILLS AND EXPERIENCE:
- Knowledge/experience with actuators and plumbing (hydraulic/pneumatic - both set up and operation of these systems).
- Some college coursework.
- Knowledge/experience with pressure systems cryogenic (gaseous and liquid).
- Knowledge/experience with hydrostatic systems.
- Knowledge/experience working with electrical components and/or systems.
- Knowledge/experience assembling electrical connectors.
- Knowledge/experience of strain gage installation
- Cleanroom experience is a plus.
- Bachelor's degree is a plus.

ADDITIONAL REQUIREMENTS:
- Must be available to work all shifts, overtime and weekends as needed.
- This role is a 2nd shift role starting around 2 pm or 3 pm (subject to change).
- Must be able to stoop, bend, crawl, and able to maneuver in tight spaces.
- Must be able to lift up to 25lbs. unassisted.

C. DEBURR TECHNICIAN
SpaceX
Hawthorne, CA

SpaceX was founded under the belief that a future where humanity is out exploring the stars is fundamentally more exciting than one where we are not. Today SpaceX is actively developing the technologies to make this possible, with the ultimate goal of enabling human life on Mars.

The Deburr Technician is a critical part of our machining team. The technician in this role will be responsible for the final finishing of all parts, pieces and components coming out of our CNC machining areas. Strong attention to detail and the ability to stand and concentrate for long periods of time are required for this position.

RESPONSIBILITIES:
- Grind, file, or sand surfaces of metal items, utilizing a variety of hand tools, power tools, and machines
- Examination of surfaces in order to find defects
- Removal of defects and smoothing of uneven surfaces

- Cleans and organizes work area
- Install aircraft grade hardware such as STI

BASIC QUALIFICATIONS:
- High school diploma or equivalency certificate
- 1+ years of professional work experience deburring, grinding, or machining metal items

PREFERRED SKILLS AND EXPERIENCE:
- Experience with basic blueprint reading
- Able to bench close tolerance dimensions within what the blueprint calls for
- Experience utilizing various measuring instruments-mics, veneers, ultra-sonic thickness gauges, etc.
- Able to utilize various grinding equipment - angle head grinders, pencil grinders, straight grinders, and palm sanders

ADDITIONAL REQUIREMENTS:
- Standing for long periods of time, climbing up and down ladders, bending, grasping, sitting, pulling, pushing, stooping, and stretching are generally required to perform the functions of this position
- Must be willing to work significant amount of overtime when needed – including weekends

Kevin Dich
Technical Recruiter
kevd101@gmail.com

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- Partner with HR to maintain office policies as necessary
- Organize office operations and procedures
- Monitor and maintain office equipment; inventory supplies and order replacements as needed.
- Manage relationships with vendors, service providers and landlord, ensuring that all items and requirements are kept up to date.
- Perform review and analysis of special projects and keep the management properly informed.
- Organize and take the lead on all special functions and social events such as company outings, annual events, employee milestones, etc.
- Create, update, and maintain personnel records, financial records, and other records/data.
- Organize all onboarding, orientation, and training of new staff members.
- Ensure security, integrity, and confidentiality of data.
- Organize conference room scheduling, setup, and general upkeep.
- Organize catering, coffee or other refreshments as needed.
- Assist with travel arrangements for office staff and managers.
- Support budgeting and bookkeeping procedures; submit and reconcile expense reports.
- Implement procedural and policy changes to improve operational efficiency
- Maintain a safe and secure working environment
- Assist the Sales team with processing new/existing sales or client requests.
- Support management on multiple projects as needed.

A little more about you:

- A minimum of 5 years' experience in training and development management in the same or similar industry.
- Experience working with software implementations and understanding what goes into training users on a new application
- Innovative, strong decision-maker and outstanding facilitator of learning and change.
- Experience with needs assessments, course development and design, and presentation/facilitation of professional training courses.
- Strategic thinker with fantastic organizational and time management skills.
- Proven and effective leadership experience
- Excellent written, verbal and interpersonal communication skills.
- Highly computer literate with proficiency in MS Office and related business and communication tools.
- Advanced ability to multitask and adapt in a fast-paced environment.
- Meticulous attention to detail.
- Ability to travel up to 40% once it is safe and travel restrictions have been lifted.

Stephanie Jensen
Talent Strategist
stephaniej@anothersource.com

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Vice President, Financial Consultant
Fidelity Investments
Monterey, CA
Full time

Fidelity Investments' Racial Equity & Diversity Pledge

"Fidelity believes in, and is committed to, fair and consistent treatment for every associate and customer, and to creating a safe and respectful environment, in which everyone is treated with kindness, compassion and respect." Abby Johnson | Chairman & CEO Fidelity Investments

It is time to explore new challenges in your career

With your outstanding integrity, we know that clients invest their trust in you. Join a team that's an industry leader in innovation and invests in you with key product and service offerings, groundbreaking technology and a world-class investment platform. We empower professional growth, flexibility and support thus enabling long-term success for you and our clients.

The Expertise We're Looking For:

- Previous success in sales
- FINRA Series 7 & 63 licensed; Series 65 or 66 licensed and appropriate state registrations OR ability to acquire series 65/66 upon hire
- Keen ability to present complex solutions or products to a knowledgeable client base while building rapport and credibility
- Degree and/or other professional certifications are helpful; if you don't already have a CFP or degree, our Tuition Reimbursement program can help you obtain one

The Purpose of Your Role:
We fully support you with an open architecture product platform and top resources in the financial industry, while you nurture relationships with an existing client base. You provide the appropriate investment solutions to existing clients and help expand the acquisition of new customers.

The Skills You Bring:

- Ability to thoughtfully introduce your clients to different investment strategies and bring together additional client assets while engaging in positive, client-centered discussions
- Being coachable, collaborative, and curious are your "go to" attributes
- Committed to delivering an outstanding customer experience with a passion for seeing others thrive
- Motivated by results and finding solutions, you take initiative and exceed customer expectations
- Extensive knowledge of investment products

Our Investments in You

See For Yourself And Learn More About Our Benefits Offerings

We believe it is important to approach life holistically. Our benefit programs are designed to assist you and your loved ones strike the perfect balance. Sound too good to be true.

- Click to hear from a few of our associates about the outstanding benefits Fidelity offers: Benefits at Fidelity Investments
- Training in-branch, regionally, nationally, and virtually to help you with all aspects of your business. You will not fail due to a lack of training or onboarding!

The Value You Deliver:

- No longer spending time on cold calls and sourcing new clients, you will have the time to deepen relationships and create complex financial plans
- Your integrity, insights, interpersonal skills and meticulous planning allows you to mentor and support your customers as they look to reach their retirement goals
- Supporting our clients by providing comprehensive investment solutions and retirement plans to meet their needs both now and for their future
- Effectively engage clients through personal interactions, reflecting your interpersonal communication and relationship building skills
- You have a steadfast commitment to your clients while making a positive impact in the community.

How Your Work Impacts The Organization:
Working in our Investor Center, you will engage face-to-face with your customers, offering mentorship and personalized planning, while helping extend the reach of the firm's brand. We invest in you through the support of a well-rounded team of

professionals, unlimited access to some of the best resources, technology and tools in the industry, and a top compensation package with excellent benefits. While you form relationships here, you will also be building your career!

We believe in being #DifferentTogether. Fidelity's nine affinity groups are self-organized groups of employees with common interests in areas such as race, ethnicity, gender or sexual orientation, or who share similar interests based on similar sets of experiences who come together to create a positive, inclusive workplace for all employees.

We are proud of our diverse and inclusive workplace where we respect and value our associates for their unrivaled perspectives and experiences.

Certifications:
Series 07 - FINRA, Series 63 - FINRA, Series 65 - FINRA, Series 66 - FINRA

Company Overview:
At Fidelity, we are focused on making our financial expertise broadly accessible and effective in helping people live the lives they want. We are a privately held company that places a high degree of value in creating and nurturing a work environment that attracts the best talent and reflects our commitment to our associates. We are proud of our diverse and inclusive workplace where we respect and value our associates for their unique perspectives and experiences. For information about working at Fidelity, visit FidelityCareers.com.

Nichole Bridges
Sr. Talent Acquisition Consultant
nichole.bridges@fmr.com

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- Ensures the completion of physical inventory counts, and prepares lists of obsolete and excess quantities of stock components. Examines stock to identify parts requiring quality assurance approval.
- The ability to work both independently and lead in a team environment is essential as is the ability to work extended hours as required.
- Responsible for observing all laws, regulations and other applicable obligations wherever and whenever business is conducted on behalf of the Company.
- Expected to work in a safe manner in accordance with established operating procedures and practices.
- Other duties assigned as required.

Job Qualifications:
- Typically requires a high school diploma or equivalent and five or more years of experience in production/material control.
- Must have a good understanding of material control concepts and standards, and must have experience applying those concepts and standards using stockroom procedures and record keeping practices.
- Must be customer focused and possess:
- The ability to identify deviations from normal processes and procedures, analyze issues and interpret data;
- Good organization skills to maintain flow of work within the unit;
- The ability to respond to routine and non-routine issues or situations;
- Good interpersonal, verbal and written communication skills to interface with internal employees and to accurately document and report information; and
- Knowledge of computer operations and applications and word processing and spreadsheets.
- Ability to work both independently and in a team environment is essential as is the ability to work extended hours as required.
- Must be a U.S Citizen

The General Atomics(GA) group of companies is a world renowned leader in developing high - technology systems ranging from the nuclear fuel cycle to electromagnetic systems; remotely operated surveillance aircraft; airborne sensors; advanced electronic, wireless, and laser technologies; and biofuels. We offer an excellent opportunity to realize your full potential and fulfill your career aspirations.Join the GA Team where you can make a difference!

Cory Sousa
Sr. Talent Acquisition Partner
corydsousa@gmail.com

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Key Responsibilities And Job Elements:
- Support, mentor, and motivate your salaried and hourly workforce
- Lead large-scope projects with site and regional impact
- Build and execute productivity plans through forecast reviews, determining productivity requirements, and partnering with other Leaders to load balance
- Manage safety, quality, productivity, and customer delivery promises
- Collaborate with all support teams including Safety, Engineering, Loss Prevention, Quality Assurance, Human Resources to develop plans to meet business objectives
- Lift up to 49 pounds and frequently push, pull, squat, bend, and reach
- Stand/walk for up to 12 hours during shifts
- Work in an environment where the noise level varies and can be loud
- Work in an environment that is subject to variable temperatures and weather (delivery stations include outside loading departments)
- Continuously climb and descend stairs (applies to sites with stairs)

Our fulfillment network launches new Operations sites every year, providing various opportunities for your professional growth. We hire Operations Managers based on location preference and the business’ current openings.

Basic Qualifications:
- A Bachelor's Degree or 2+ years Amazon (blue badge/FTE) experience
- 3+ years of direct management experience for employees and their performance
- Work a flexible schedule/shift/work area, including weekends, nights, and/or holidays

Preferred Qualifications:
- Experience managing a team of 2+ salaried employees and 70+ indirect employees
- Experience scoping, leading, and implementing process improvements through: Lean process, Kaizen, and/or Six Sigma.
- Demonstrated problem solving skills and analytical skills
- Excellent customer service skills, communication skills and interpersonal skills
- Track record of meeting or exceeding department performance goals
- A Bachelor’s or Master’s degree in Engineering, Operations, Supply Chain/Logistics, or a related field.
- Experience in: military, manufacturing, automotive, biotech, electronics, energy, instrumentation, machinery, defense/aerospace, medical, cosmetics, production, or distribution environments.

Patrick Mireur
Sr. Recruiter-Military Recruitment
mireurp@amazon.com

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Recruiter
CyberCoders
San Diego, CA
Full time

Currently recruiting Recruiters!

If you are a Recruiter with experience, please read on!

We are a part of one of Forbes Top 10 fastest growing companies and now the #2 largest staffing firm in North America, looking for sharp, highly driven sales people to be a part of our growing recruiting agency. We are looking to expand each of our fun and cutting edge locations and need talent like yours to join our team. If you are looking to be a part of a fun, success driven culture with endless possibilities, look no further. Why limit yourself when you can break into different industries all

across the US, with an innovative company who holds a highly respected reputation backing you? Make the money you know you could be making and apply today.

What You Will Be Doing:
This is your chance to build your own book of business and run a full life cycle recruiting desk. Use your own lead generation methodology to bring in new clients. Source the best talent available with the help of our unique top-of-the-line technology systems at your fingertips. You will be the primary point of contact for your clientele, meaning you will deliver the best resumes, conduct thorough interviews on your client's behalf and negotiate salaries for candidates. Our "people's first" mentality is reflected in everything we do, right down to the way we interact with our co-workers. That genuine desire to help people find rewarding careers, and help companies find amazing talent is what our success is driven on.

What You Need for this Position:
- Have 2+ years of sales/recruiting experience
- College Degree (Preferred but not required)
- Have a love for people and building long-lasting relationships
- Eager to build a career, not just find another job
- You are resourceful and like to research everything, Google is your best friend
- Able to write professional emails and feel comfortable writing catchy ads
- Have an insatiable thirst to be successful, drive to be the best, and motivation to make it all happen
- Have a fascination or love of communicating with people (you don't have to be a social butterfly, but you can't be a wallflower)

What's In It for You:
- Fully remote opportunity
- A competitive compensation package with bonus earning potential
- Our commission structure mirrors our company philosophy. Happy Recruiters = Happy Managers and Candidates
- Comprehensive benefits plan (Medical, Dental, Vision)
- Stock options, bonuses, 401K match
- State of the art technology
- Opportunity to step into a management role
- Casual, laid-back culture, NO MICROMANAGEMENT

So, if you are a Recruiter with experience, please apply today!

Email Your Resume In Word To:
Looking forward to receiving your resume and going over the position with you.

Please do NOT change the email subject line in any way. You must keep the JobID: linkedin : SD2-1613488 -- in the email subject line for your application to be considered.

Sarah DiCiurcio
Corporate Recruiter
Sarah.DiCiurcio@CyberCoders.com

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Johnson Service Group Jobs in CA

A. Mechanical Assembler
Johnson Service Group
Milpitas, CA
Full-time

Johnson Service Group is looking for multiple Mechanical Assemblers based out of Milpitas or Fremont, CA.

Responsibilities:
1) Use of power/hand tools such as Torque driver.
2) Experience and knowledge of Box Build, electronic sub-assemblies & system integration
3) Will read and understand schematic drawings, color code and components ID
4) May work under microscope when required.
5) Experience assembling to medical standards a plus

Requirements:
- Manual dexterity skills, mechanical assembly, (hardware, screws, washers, etc.)
- Ability to communicate and follow the manufacturing process Instruction in English.
- Previous

Knowledge/Experience
- Mechanical Assembly, electronic sub-assemblies & system integration a plus
- Box Build experience

***Be able to lift 15-30 pounds.

B. Corporate Recruiter
Johnson Service Group
Remote
Full-time

Johnson Service Group is seeking a Corporate Recruiter for a 12 Month contract assignment. Our client is in the Healthcare Industry and this role will be responsible for providing the highest level of recruitment services to business partners. This position delivers high quality professional and executive level candidates and advances the customer's Employment Brand across numerous markets and professional associations while guiding hiring managers and candidates through the selection process. Will perform full lifecycle recruiting and maintain excellent relationships with business partners and candidates.

Essential Functions:
• Partner with leadership to identify personnel needs, workforce planning strategies, and search assignments.
• Write complete and detailed search assignments ensuring an understanding of job responsibilities and business requirements.
• Develop and maintain a network of contacts to help identify and source qualified leaders.
• Leverage online recruiting resources, cold calling, and in-house ATS to identify and recruit top talent.
• Create and foster relationships with colleges and diverse professional organizations to attract and recruit alumni.
• Review and pre-screen candidate resumes and credentials for appropriateness of skills, experience, and knowledge in relation to position requirements.
• Interview all candidates presented to hiring managers, prepares candidates for interviewing with the customer and specific hiring managers by providing detailed information on the company, our business strategy, department background, , and expectation setting.
• Organizes, leads, and documents post-interview debrief/feedback with interview teams and candidates.
• Extends offers of employment to selected candidates under direction of hiring manager and within the organizations comp guidelines.
• Manages the presentation, selection, offer, negotiation, closing, and administrative components involved in full lifecycle recruiting.
• Maintain accurate and well-ordered documentation on all candidate searches, hiring manager interactions, and other recruiting activities to ensure a thorough audit if required.
• Uses effective communication approaches that include proactively keeping others informed, appropriately expressing ideas and thoughts verbally and in written form, and timeliness.
• Develops an effective pipeline of key talent potentially available for immediate hire as succession planning needs dictate.
• Stays informed of trends and innovative recruiting techniques in order to be competitive in state-of-the-Art recruiting practices.
• Supports diversity, equal opportunity, and affirmative action objectives of the client.

Required Knowledge and Skills:
• An expert level of knowledge in all full lifecycle recruiting components including, but not limited to, sourcing, qualifying, networking, assessing, legal, job analysis, wage and salary trends, relationship management, and due diligence.
• Must be able to manage competing demands, accept criticism and constructive feedback, while being extremely adaptable and flexible.
• Excellent cold calling skills
• Knowledge and extensive past use of a web-based applicant tracking systems.
• Excellent project management, writing, and oral communication skills are required.
• Ability to present new recruiting concepts to HR leadership.
• Ability to build search assignment abstracts from client engagement discussions and forms.
• Ability to develop business cases and service requirements, while creating and managing strategic alliances.
• Demonstrated ability to recruit for a broad/deep range of positions.
• Demonstrated ability to function/recruit on a national, multi-location level.
• Ability to handle sensitive and confidential information appropriately.
• Intermediate knowledge of Microsoft Office Suite of applications and the use of email.
• Must have the ability to quickly learn systems, processes, and procedures.
• Must be able to quickly assimilate technical information and build solutions to the optimal balance of meeting business needs, beating competitors, and operating within financial resource constraints.
• Strong organizational and interpersonal skills.
• Demonstrated ability to command the attention and respect of senior level leaders.
• Self-motivated, highly organized, and detail oriented.
• Ability to establish and maintain working relationships with employees, applicants, and recruitment agencies.
• Professional demeanor with strong ethical standards and ability to adapt to change.
• Proven ability to work in a fast-paced, demanding environment, on multiple projects simultaneously both as a team member and individually.
• Ability to guide, direct, and motivate employees, applicants, and external business relationships.

Basic Qualifications:
• Bachelor's Degree in related field
• A minimum of three (3) years of experience in the staffing industry, similar recruitment environment, or in the area of strategic recruitment and planning.

Work Conditions:
• Remote
• Irregular Work hours due to multiple time zones

Company Description
At JSG, we understand people and it's our mission to help our clients reach their goals by being able to hire talented people.

Cathy Kennedy
Sr. Account Executive
cathy9545@sbcglobal.net

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Government Affairs Senior Manager, Navy Programs, San Diego
Lockheed Martin
San Diego, CA
Full time

Specific Duties Include:
This position will report to the Director, Naval Aviation Programs, in a supporting role for all aviation programs. This person will support programs from all four of Lockheed Martin's business areas.

- Act as a Lockheed Martin Government Affairs (LMGA) representative for all Naval Aviation programs to include capture programs, keep sold programs, and new opportunities.
- Act as the LMGA representative for PEO Space Systems and Naval Aviation programs within PEO C4I to include capture programs, keep sold programs and new opportunities.
- Interface with and support Lockheed Martin business area counterparts in Rotary & Mission Systems, Aeronautics, Missiles & Fire Control, and Space Systems.
- Arrange customer meetings and conferences to facilitate business area presentation of product development plans, proposals, reviews, sustainment initiatives and capability improvements.
- Coordinate with the business areas and appropriate corporate/LMGA staff on all customer contacts, briefings and communications directed to LM customers in the San Diego, CA area.
- Coordinate with the Director, Naval Aviation Programs, to maximize business opportunities on current Navy programs.
- Coordinate with the Director, LMGA San Diego Field Office, to ensure synchronization across all programs in support of Lockheed Martin.
- Work various sustainment issues as required on Lockheed Martin new or legacy aircraft.
- Participate in business development and aviation activities, as required, to include tradeshows and aviation-affiliated organizations.
- Travel as necessary to support LM business activities.

Headquartered in Bethesda, Maryland, Lockheed Martin is a global security and aerospace company principally engaged in the research, design, development, manufacture, integration and sustainment of advanced technology systems, products and services.

Bill Stolowski
Talent Specialist
William.T.Stolowski@lmco.com

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- Become a thought leader by educating and sharing best practices, building deep relationships with technical leaders, running customer workshops, contributing to publications, white papers, conferences, etc.
- Partner with the delivery teams to follow progress on active engagements and proactively manage critical issues that may create risk for the customer.

Qualification requirements:
- Solid understanding of cloud-native technologies and best practices broadly and proven knowledge of the AWS platform and services.
- Previous experience designing and deploying solutions in AWS is required.
- 7+ years of experience working in software or information technology is required, with 2+ years of professional services experience preferred.
- Ownership of client relationships at senior management level within the mid-market space.
- Demonstrated ability to convey technical concepts to a non-technical audience.
- Direct experience executing a successful business transformation project with measurable results, technical delivery, team leadership, and senior client relationship management is a huge plus.
- Ability to travel up to 30%.
- AWS Solution Architect Professional Certification is preferred.
- Bachelor's degree is required.

At Rackspace Technology, we accelerate the value of the cloud during every phase of digital transformation. By managing apps, data, security and multiple clouds, we are the best choice to help customers get to the cloud, innovate with new technologies and maximize their IT investments. As a recognized Gartner Magic Quadrant leader, we are uniquely positioned to close the gap between the complex reality of today and the promise of tomorrow. Passionate about customer success, we provide unbiased expertise, based on proven results, across all the leading technologies. And across every interaction worldwide, we deliver Fanatical Experience TM — the best customer service experience in the industry. Rackspace has been honored by Fortune, Forbes, Glassdoor and others as one of the best places to work. Learn more at www.rackspace.com.

Lauren (Hadley) Piva, PHR
Advisory Recruiter
lauren.piva@rackspace.com

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- You thrive on working well with others. You make the people around you better. You love to collaborate with designers, user researchers, engineers, product managers, executives and inspire them to do their best.
- You get stuff done.
- You're a fantastic storyteller. You know that our products tell our customers a story through the user experience. You won't rest until that story is a compelling one.
- You don't already know everything, and you love to learn.
- You're inspired by helping users solve their problems.
- You consume large amounts of quantitative and qualitative data to constantly refine your assumptions.

What will you do as a user experience designer at Oracle Enterprise Management?:
- You will dive deep into one or more of our products/services.
- You will collaborate closely with our partners in product management to understand the customers who use it, empathize with them, and imagine creative ways we can make their work lives dramatically better.
- You will partner closely with your fellow designers to innovate by designing coherent, seamless, and emotionally resonant, state-of-the-art user experiences for our users.
- You will work closely with your partners in engineering to take your designs and turn them into reality.
- You evaluate designs and features with users to identify usability issues.
- You will learn, grow, and be challenged.

Job Requirements
- 7+ years in UX design, Interaction design experience preferred.
- Worked in Enterprise products catering to Business users. Experience with Enterprise or Applications Management software/tools a plus.
- Experience in an agile development organization that iterates through requirements at a rapid pace. Responsible for creating, evaluating, and modifying prototypes to support evolving software requirements.
- As a member of the User Experience team, you will develop and apply software design/usability processes in the investigation of technical problems. Provide product usability, evaluation, and support to product development teams.
- Run usability evaluations and report results back to the team.
- Excellent communication and storytelling skills.
- Expertise in using industry-standard design and prototyping tools and willingness to learn new tools.

Job Responsibilities:
- Develop rich, easy-to-use, web-based interfaces for a suite of system/application management SaaS services.
- Collaborate with other designers, product managers, engineering teams to implement UI features.
- Drive the lifecycle of the UI for features – from ideation through wireframing, prototyping. Be involved in the complete delivery of the features by testing and validating the feature against the design.
- Prioritize time and needs to meet goals and deadlines.
- Promote and evangelize established "design thinking" practices in the organization.
- Work with product managers, sales consultants, and users to get identify high-priority opportunities to drive changes that have maximum impact.

We're a cloud technology company that provides organizations around the world with computing infrastructure and software to help them innovate, unlock efficiencies and become more effective. We also created the world's first – and only – autonomous database to help organize and secure our customers' data.

Kelly Trebbe
Principal Talent Advisor
Kelly.cushman@oracle.com

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Full time

Position Purpose:
Acting on own initiative, the HR Business Partner is a hands-on human resources expert who formulates partnerships across the HR function to deliver value added service to management and employees that reflect the organization's business objectives. This position collaborates with the Talent Management team to identify client needs and manages the team's efforts to continually improve services.

Essential Duties:
- Conducts investigations and addresses employee issues, concerns, and complaints; identifies trends for employee relations and workplace issues; communicates results to leaders; initiates strategy and/or action plans that addresses employee relations issues; serves as a resource, supports, and counsels the business with any new or revised Company initiatives
- Partners with managers on employee performance and talent development plans; manages consistency among performance management and compensation alignment; identifies themes and works with HRBP team on next steps
- Seeks to understand key business goals and priorities; supports and implements communication plans for organizational change initiatives
- Applies understanding and assists management in developing skills towards a constructive company culture; provides HR insights on business issues
- Partners with hiring managers, Talent Acquisition team and HRBP team to determine staffing needs and builds an assessment of talent; interprets hiring data and provides recommendations utilizing sourcing strategies
- Works to ensure that career and training opportunities are being identified for employees in areas of responsibility; supports in the coordination and delivers training programs
- Participates as a project member in Company initiative and/or project
- Identifies gaps in policies and processes and makes recommendations for improvements
- Carries out policy changes and ensures business adoption and understanding
- Meets reporting requirements and monitors compliance with all relevant laws and regulations; protects confidentiality of highly sensitive information
- Remains apprised of current trends, conditions, legislative changes, and handling of HR functions
- Provides backup support for daily, general HR functions as needed
- Other duties may be assigned

Education And Experience

Minimum Requirements:
- Bachelor's degree in Human Resources, Business Administration or related field
- 5+ years of directly related experience with multiple areas of responsibility

Travel:
- This position will sit in Manteca but travel to the King City, Ca. Facilites will be required at least 2 days per week

Certificates and Licenses:
- Professional Human Resources (PHR) or Senior Professional Human Resources (SPHR) certification desired
- Valid driver's license, appropriate automobile insurance coverage, and clean driving record

Knowledge, Skills, And Abilities:
- Must be bilingual in English and Spanish
- Seeks to understand the business priorities and strategies
- Ability to analyze data and communicate to leaders
- Excellent organizational and project management skills; self-motivated with the ability to prioritize and quickly assess what needs to get done
- Logical problem-solving ability with proficiency in solving practical problems
- Effective team player; understands and demonstrates hands-on approach to providing HR support
- Ability to communicate effectively; excellent coaching, counseling, and conflict resolution skills and abilities

- Values a team-oriented environment and exemplifies behavior for the greater good of the team
- Proficient with MS Windows Suite (Word, Excel, PowerPoint, and Outlook) and HRIS software

Working Conditions:
- Office based position supporting Manteca and King City locations (Manteca winery, Delicato Monterey, San Bernabe Vineyards and Alba Coast)
- This positon will be based out of the Manteca facility but a minimum of two days per week in the King City facilities will be required
- Required to drive automotive equipment

Work Standards:
- Acts in a manner reflective of the Company culture of High Moral Standards, Innovation and Continuous Evolution, Trust in Team, Continuous Improvement, and Sustainable Relationships
- Communicates, interacts, and works effectively with others; receptive to feedback and coaching; voices concerns in a constructive manner
- Demonstrates commitment to safety first; communicates safety concerns; promotes a safe work environment based on established safety standards and training
- Follows all Company policies and procedures

Additional Comments:
Management retains the discretion to add to or change the duties of the position at any time.

Delicato Family Wines offers its employees a generous and comprehensive benefits package. The core health insurance components include medical, dental and vision, where Delicato covers nearly the entire cost for employees and a large percentage for dependents. Additional health benefits include life, disability and flexible spending accounts. Other benefits include 401(k) with generous company match, discretionary profit sharing, paid time off (PTO), paid holidays, wine & merchandise discounts, tuition reimbursement, gym discounts & many more.

Marcel Rodrigue
Director of Talent Acquisition
marcel.rodrigue@delicato.com

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Job Specific Responsibilities:

- Ensure designs fully support requirements and are consistent with customer budget, schedule, risk profile and organizational/system constraints
- Analyze and review designs and test plans, processes, procedures, functional and data requirements analysis, system analysis and verification, and documentation preparation for complex systems.
- Areas of specialization include guidance and navigation systems, control systems, communications systems, digital communication protocol, electrical power distribution, control and transmission devices, signal processing, instrumentation, electromagnetic compatibility and interference, electrical interfaces, avionics electronics, and electrical ground support equipment.
- Other areas of specialization include test tools, engines, mechanical devices, turbines, propulsion and fluids, materials and properties, contamination control, ordnance, mechanical ground support systems, life support systems, and environmental control.

Qualifications

Required Education & Experience:
Secret Clearance Required
Bachelors (STEM) and eight (8) years or more of related experience as system engineer, technical PM or other related areas
Individual must possess working knowledge of space launch systems and processes. Individuals in this role must have an understanding of launch vehicle processes and practices, launch site preparations flow and day-of-launch procedures. Also, the individual must have a general understanding of the NSSL vehicle launch interface requirements, launch transportation and processing requirements.

- Participated with senior managers to establish plans and objectives
- Ability to recommend/make decisions on administrative or project work matters and ensures effective achievement of program, project, or organizational objectives

Desired Education & Experience:
Masters in STEM field
INCOSE Certification
Work proficiently on unusually complex technical problems and provide solutions which are highly innovative and ingenious
Space and Ground systems experience
Launch Site systems/activities experience

B. C4I Systems Engineer
SAIC
San Diego, CA
Full time

SAIC is looking for a C4I Systems Engineer to support system and component level development on a Navy system. Work is to be performed in San Diego, CA. This is an ideal position for someone with experience designing shipboard Information Systems. The candidate will have broad knowledge across aspects of system design to include system drawings, architectures, networking, interfaces to external systems, shipboard environmental aspects, and PC Operating Systems/software. The preferred candidate will have experience in evolving a system from conception to sustainment in the NAVWAR/PEO C4I environment.

- Create, coordinate, and manage changes to engineering artifacts to include Rack Technical Data Packages, Installation Requirements Drawings, Device Interconnect Drawings, Bill of Materials, NAVWAR Engineering Change Requests, and CANES Service Request Forms. Review and provide feedback for Ship Installation Drawings.
- Work with MBSE modelers to develop system models.
- Work with engineers to detect and resolve system, component or design issues.
- Configure, troubleshoot and maintain networked and standalone computing equipment.
- Install and remove software that may require the advanced configuration of network devices and applications.
- Assist with documentation including Ship Specific Configuration (SSC) for computer devices (Windows 10 Workstation and Network devices).

- Perform operational support and development for system environments and provide product recommendations for security technologies.

Qualifications:
EDUCATION AND EXPERIENCE Bachelors and nine (9) years or more experience; Masters and seven (7) years or more experience ; PhD or JD and four (4) years or more experience.
- INCOSE, CSEP, or ASEP
- Knowledge of Windows Desktop OS.
- 4 years of operational experience coupled with current certifications will be considered in lieu of degree.
- Active Secret Security Clearance with ability to obtain TS/SCI

C. Service Desk Agent Level 1
SAIC
San Diego, CA
Full time

We are currently seeking a motivated, career and customer oriented Service Desk (L1) Agent to join our team to begin an exciting and challenging career with SAIC in San Diego, CA.

SAIC is part of a larger team providing support to the Navy's Service Management, Integration and Transport (SMIT) This program is responsible for maintenance and modernization of one of the largest combined networks in the world comprised mainly of the Navy and Marine Corps. SAIC is tasked to provide Tier 0 and Tier 1 end-user support services to more than 600K users and 400K+ hardware devices at over 1,600 sites in the U.S. and around the world. The Service Desk is the single entry and delivery point for the provisioning of end user support and manages and coordinates the handling of incidents, problems, non-Service Catalog Requests, and Service Catalog Requests with end-users and IT groups for both unclassified and classified networks. Overall, the SMIT program provides services that implement an enterprise-wide capability for effective and integrated operations, oversight, responsibility, and accountability for Navy and Marine Corps networks into a converged enterprise IT services business model, and support DoD agency/military department (MILDEP) convergence to the same enterprise IT services.

Duties and Responsibilities:
An IT Service Desk Specialist routinely called a Service Desk/Help Desk Level 1 (L1) Agent is the initial point of contact for customers via telephone, email or live chat to provide technical support of hardware, systems, sub-systems and/or applications. The L1 Agent assists end-users/customers in resolving their IT issues accurately and promptly. A L1 Agent takes detailed notes of the problem the user is experiencing, determines steps they can take to resolve the issue, and manages the flow of incoming support requests. This involves asking questions to determine the full scope of the user's issue. The L1 Agent directly interacts with the end-user to resolve the user's technical issues. This may involve remotely accessing the user's computer and making changes to their system and settings by navigating around application menus, or may be required to remote into customer's computer to fix an issue. In other cases, the service desk analyst walks the user through steps they can take to resolve the issue on their own. For relatively simple issues, the service desk agent can quickly devise a solution to the problem without the IT department taking further action. A service desk L1 Agent will troubleshoot network connectivity issues, working with remote employees on a corporate network. An L1 Agent develops and sustains a productive customer relationship, making the customer and their needs a primary focus. An L1 Agent may escalate complex problems to higher-level IT support specialists and experts if they are unable to resolve the issue on their own. They provide supervisors or specialists with notes regarding the problem, steps they have already taken to resolve the issue, and their diagnosis of the user's problem. Throughout the user support process, service desk L1 Agents maintain detailed records of user issues with software and hardware in an IT service management system. These notes can help diagnose and repair complex issues and also provide IT departments with data regarding recurring issues and problems reported by multiple users. By maintaining detailed records, the service desk analyst can also look at a user's history of software or hardware issues and make recommendations to prevent future problems. Service desk analysts support users by performing system tests and updates after they complete their troubleshooting and necessary repairs. This helps to prevent future issues and service interruptions and ensures that troubleshooting and updates have not caused problems elsewhere within the system. They may also walk users through update and installation processes for software and peripherals. Finally, a service desk L1 agent may also support department-wide operations by supporting the creation, editing, and maintenance of IT documents. This can include

FAQ documents for users that detail common issues and how to resolve them without opening a help desk ticket, department documents that outline standard operating procedures and practices, and help sheets that can be distributed throughout the organization.

Qualifications

Education / Certification / Security Clearance Requirements:
- US Citizenship
- A minimum of an Interim Secret clearance or Secret clearance required
- High school diploma and up to 2 (two) years experience or equivalent required
- One of the CompTIA certifications CompTIA A+ CE, Network+ CE or Security+ CE certification. or ITIL v3/v4, or HDI Support Center Analyst

Additional Experience And Skill Requirements:
- Ability to learn customer support processes and techniques
- Outstanding analytical and problem solving skills
- Demonstrated ability to multi-task
- Excellent oral and written communication skills
- MCP, Dell or other industry identified certifications are preferred.
- Strong knowledge of Network troubleshooting, including connectivity issues, locating IP or TCP/IP addresses, VPN software, supporting remote users.
- Understanding of Active Directory to unlock and reset passwords.
- Proficient with troubleshooting all Windows Operating systems.
- Ability to troubleshoot and resolve email issues, specifically MS Outlook.
- Ability to communicate clearly and professionally, both verbally and in writing.
- Outstanding customer skills, with the ability to empathize and professionally troubleshoot and resolve customer's issues.

D. Technical Support Specialist
SAIC
San Diego, CA
Full time

AIC is looking for outstanding IT candidates to join our Civilian Markets Group in support of the Federal Aviation Administration Integrated Service Center (FAA ISC). SAIC leads the way to provide customer-centric IT Service Management (ITSM) focused on improving service, and leveraging processes and strategies with an emphasis on timely IT services and support.

You will be part of the Tech Dispatch team, responsible for onsite support of incidents and service requests that cannot be resolved remotely by Service Center Staff. In this role you resolve, track, and manage escalated technical problems within Remedy. Travel may be required to support remote FAA sites that do not have local technicians assigned.

Responsibilities:
- Installs software, modifies settings, and replaces hardware as required to resolve the incident.
- Resolves desktop and network issues to restore service.
- Understands premise wiring/cabling best practices.
- Uses ITSM and Remedy ticket processes to document actions taken and executes hardware or software deployment.
- Supports lifecycle asset management (LCAM) of IT equipment - deployment through exchange/disposal.
- Ensures troubleshooting and resolutions are accomplished using industry best practices, resolves technical issues, ensures issues resolved per FAA direction, and documents installed configuration.
- Makes updates to the knowledge base by creating documentation describing issues encountered, their resolutions, and works on the development of processes and documentation to improve the ability of the service desk to detect and resolve problems.
- Must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 50 pounds.

Qualifications

Desired Skills And Experience:
- Technical proficiency in supporting desktop, server, printer, and network equipment.
- IT Certification(s)
- HDI Certification(s)

SAIC® is a premier Fortune 500® technology integrator solving our nation's most complex modernization and readiness challenges across the defense, space, federal civilian, and intelligence markets. Our robust portfolio of offerings includes high-end solutions in systems engineering and integration; enterprise IT, including cloud services; cyber; software; advanced analytics and simulation; and training. With an intimate understanding of our customers' challenges and deep expertise in existing and emerging technologies, we integrate the best components from our own portfolio and our partner ecosystem to rapidly deliver innovative, effective, and efficient solutions.

Tracy Jackson
Principle Recruiter
jacksontra@saic.com

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- Other Clerical Tasks
- Prepare reports, grants, collect and analyze information; prepare presentations, when necessary.
- Assist Executive Director with the overall functioning of project all aspects.

TERMS AND CONDITIONS:
- At least 1-year experience as Executive Assistant / Virtual Assistant or equivalent
- Can start ASAP
- Can work part-time
- Excellent management, time-management, and problem-solving skills • Excellent communication skills (English; written and verbal)

SALARY-small non-profit $23 hour (applying for more grants to expand and grow)

POC: Denice Nicole Palad, Legal Assistant, SHYN & ASSOCIATES, office@shynlaw.com

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- Support the Branch Manager with all aspects of branch operations, including loss control, compliance and audit standards
- Assist with scheduling as necessary
- In the absence of the Branch Manager or designated banker, you'll be given responsibility to communicate branch priorities throughout the day

Qualifications:
- Demonstrated ability to make connections, engage and educate customers and refer as appropriate
- Strong desire and ability to influence, educate and connect team, partners and customers to technology
- Demonstrated leadership abilities and works well in a team environment
- Demonstrated proficiency in operations and transaction accuracy
- Minimum one year of branch banking experience preferred; Teller and/or Personal Banker experience is a plus
- Detail-oriented, organized and ability to multi-task with an ability to follow policies, procedures, and regulatory banking requirements
- Some College level or military equivalent strongly preferred; High school degree, GED or foreign equivalent required
- Availability to work Branch hours, including weekends and some evenings
- Chase is a leading financial services firm, helping nearly half of America's households and small businesses achieve their financial goals through a broad range of financial products. Our mission is to create engaged, lifelong relationships and put our customers at the heart of everything we do. We also help small businesses, nonprofits and cities grow, delivering solutions to solve all their financial needs.

B. Client Service Sr. Associate
JPMorgan Chase & Co.
Irvine, CA
Full time

Role Summary:
As a Client Service Sr. Associate for Commercial Banking you are considered a trusted advisor who will contribute to the growth and success of your clients in an assigned portfolio. In this role, you are expected to deliver on the Firm's competitive advantage through a partnership between our bankers, investment bankers and treasury teams who together build relationships with our clients and offer customized financial solutions and oversee the relationship holistically.

Client Centric:
- Leads our medium to complex and largest clients autonomously by delivering solutions to clients while recognizing the need to firmly uphold JPM's standards and operating principles
- Develops long-term client relationships with credibility founded on a detailed understanding of operational data and processes
- Proactively works to determine service improvements and solicit client input and feedback on service satisfaction
- Conducts annual relationship reviews with clients within the portfolio to identify potential customer-level fraud exposure and recommend appropriate products to mitigate risk as well as any additional product/service efficiencies

Deliver on Partner Relationships:
- Independently review client trends/issues, proactively discuss with the Treasury Management Officer solutions tailored to clients' needs and provide high quality, high touch service
- Creates a team culture of individual and team successes by promoting an inclusive environment
- Actively participates in deal team meetings as new products and services are added to your client relationship
- Influences partners to recommend products and services based on knowledge of client and daily operating behaviors

Modernize Client Experience:
- Demonstrates the ability to work in an agile environment
- Understands Existing & Upcoming Technologies to support client consultation & requests
- Able to identify opportunities for use of digital tools to offer self-serve opportunities and solutions with a high degree of success
- Solicits feedback on digital offerings in an effort to continuously adapt to the ever-changing landscape

- Is proficient in digital offerings and is considered the first point of contact and trusted advisor

Skills required to succeed in this role:
- Executive Presence
- Data Analytics
- Influential
- Change Management
- Presentation
- Project Management
- Execution
- Strategic Thinking
- Growth Mindset

About You
- Bachelor's degree preferred & / or 6+ years of equivalent work experience
- Google G suites / Microsoft Office adeptJPMorgan Chase & Co., one of the oldest financial institutions, offers innovative financial solutions to millions of consumers, small businesses and many of the world's most prominent corporate, institutional and government clients under the J.P. Morgan and Chase brands. Our history spans over 200 years and today we are a leader in investment banking, consumer and small business banking, commercial banking, financial transaction processing and asset management.

For over 200 years, JPMorgan Chase & Co has provided innovative financial solutions for consumers, small businesses, corporations, governments and institutions around the world.

Today, we're a leading global financial services firm with operations servicing clients in more than 100 countries.

Patrick Groome
VP, Military and Veteran Recruiter
Patrick.groome@chase.com

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Twilio is looking for a security expert who lives the Twilo Magic and has a strong desire to work in a customer-facing role. This is not a “traditional” assignment so your path to it is probably not traditional. But we think you may have some of these past experiences:

- Pre-sales engineering for a complex technology company
- Technical customer support and implementation at a SaaS company
- Technology risk consulting, lawyering, or security incident response
- Previous experience in Telecom, Contact Center, Mobile, IoT, and/or Fraud.
- Information security management, leadership, or awareness program management
- Software development (preferably security related) in some of these languages:

1. backend (Java, C#, Node.js, Python, PHP)
2. web development (JavaScript, HTML/CSS, frontend frameworks - React, Vue.js, Angular)
3. Experience building with REST APIs
4. Cloud or data center infrastructure management

What?

As a Lead Field Security Engineer, you will live the Twilio Magic values:

- DRAW THE OWL: Present creative new solutions that enable and inspire customers to security innovate on Twilio’s platforms
- WEAR THE CUSTOMER SHOES: Build and present Twilio product demos that showcase a deep understanding of our customer’s security challenges and how Twilio can meet them
- DON’T SETTLE: Keep asking probing questions and never stop learning new products and new technologies
- EMPOWER OTHERS: Work alongside Twilio team mates through the pre-sales process and drive improvements through cross-functional initiatives within Twilio
- BE BOLD: Don’t be afraid to take a big idea and make it reality

Why?

Twilio customers often share common business challenges, but rarely share the same implementation requirements. Each company is unique when it comes to process, technology stacks, and skill. This Engineer will be called on to help demonstrate the more secure way to use Twilio products to achieve (and often exceed) the customers’ goals.

Twilio is a company that is empowering the world’s developers with modern communication in order to build better customer engagement experiences. Twilio is truly unrivaled; we are a company committed to your growth, your learning, your development and your entire employee experience. We only win when our employees succeed and we're dedicated to helping you develop your strengths. We invest in employees dedicated to tackling hard problems and creating your own ideas. We have a cultural foundation built on diversity, inclusion and innovation and we want you and your ideas to thrive at Twilio.

Where?

This position can be located anywhere in the United States. Twilio offers benefits and perks to support the physical, financial, and emotional well being of you and your loved ones. No matter where you are based, you will experience a company that believes in small teams for maximum impact; seeks well-rounded talent to ensure a full perspective on our customers’ experience, understands that this is a marathon, not a sprint; that continuously and purposefully builds an inclusive culture that empowers everyone to do their best work and be the best version of themselves.

An overview of Twilio’s benefits offered is listed below:

Twilio is committed to delivering a comprehensive benefits program that provides support needed for you and your loved ones. It’s likely that you don’t think about benefits every day; however, they are an important component of your total compensation, and we want you to understand the options available to you so that you can make the most of your benefit dollars. At the time of this posting, this role is eligible to participate in the following benefits, which Twilio reserves the right to modify at any time for any reason in accordance with applicable law:

Healthcare Insurance and Leave:

- Prescription Drug
- Dental
- Vision

- Flexible Spending and Health Savings Accounts
- Leave programs for all of life's moments: maternity, parental/bonding, as well medical leave to care for yourself or a loved one

Financial Benefits:
- Short and Long Term Disability Insurance
- Life and Accidental Death & Dismemberment Insurance
- 401(k) Retirement Savings Plan with a match

Reimbursement Programs & Stipends:
- $65 per month work-from-home stipend
- Up to $50 per month for wellness expenses and activities
- Up to $30 per month to use towards books/eBooks

About us:
Millions of developers around the world have used Twilio to unlock the magic of communications to improve any human experience. Twilio has democratized communications channels like voice, text, chat, video and email by virtualizing the world's communications infrastructure through APIs that are simple enough for any developer to use, yet robust enough to power the world's most demanding applications. By making communications a part of every software developer's toolkit, Twilio is enabling innovators across every industry — from emerging leaders to the world's largest organizations — to reinvent how companies engage with their customers.

Margho Dunnahoo-Kirsch
Sr. Talent Partner
margho.dunnahoo-kirsch@sendgrid.com

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- Drive analyses of HR and business data to identify relationships and trends; interpret data and communicate noteworthy findings to HR and business leaders
- Maintain data integrity in systems by regularly analyzing and auditing data
- Design user-friendly data management tools, with guides and documentation
- Partner with Finance to conduct cost impact analyses
- Understand or learn company concepts, practices and procedures related to State and Federal labor and employment laws, , union contracts, compensation and employee benefits
- Other duties as assigned.

Skills And Qualifications:
- Bachelors' degree in a quantitative social science, such as Statistics, Economics, Mathematics or related field (or equivalent experience).
- Two+ years of experience in Analytics and Visualization Tools (Tableau, Power BI, etc.)
- Experience with statistical analysis, regression modeling and forecasting, time series analysis, and data mining
- Inquisitive technical and business skills to understand, test, or challenge the status quo while working harmoniously with the business and technology owners.
- Ability to source, work with, and combine disparate data sets to answer business questions.
- Ability to deliver complex analysis/ projects from initiation through delivery,; project management skills/experience a plus
- Proven analytical and quantitative ability and a passion for enabling customers to use data and metrics to back up assumptions, develop business cases, and complete root cause analyses.
- Advanced Excel skills and proficiency with Access, Outlook, Word and Power Point
- Experience with business intelligence tools and SQL Excellent verbal and written communication abilities
- Detailed-orientated with strong organizational and multitasking skills and ability to balance competing priorities in a fast-paced, environment.
- Demonstrates discretion and confidentiality in handling sensitive and protected data/ information.

PHYSICAL DEMANDS:
The position is in an office environment and requires regular sitting and using hands and fingers for computer-related work and keyboarding. Specific vision abilities required by this job include close vision and the ability to adjust focus while using computer systems and screens. Must be physically able to commute to various areas in shipyard on occasion. The noise level in the work environment is usually moderate.

ACCOUNTABILITY:
This position reports to the Manager of Total Rewards & HRIS. The Human Capital Analyst supports the People Data functional team of exempt and non-exempt employees. This role must demonstrate high integrity, solid work ethics and a commitment to General Dynamics GD NASSCO.

Amanda Thomas
Sr. Talent Acquisition Specialist
amanda.thomas@nassco.com

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General Dynamics Information Technology Jobs in San Diego CA

A. Training Program Analyst
General Dynamics Information Technology
San Diego, CA
Scheduled Weekly Hours: 40
Travel Required: Less than 10%
Telecommuting Not Allowed

Job Description:

Join General Dynamics Information Technology (GDIT) and be a part of the team of men and women that solve some of the world's most complex technical challenges. We are searching for a Training Program Metrics Analyst to join the team in San Diego, CA.

The Tactical Publication Manager will provide support to the Surface and Mine Warfighting Development Center Headquarters Division (SMWDC)by providing subject matter expert (SME) advice and assistance in support of organizational primary lines of operations.

Responsibilities for this position will include but may not be limited to:

- Entry and management of relevant data into the Warfare Training Instructor (WTI) database system including application specific parameters and updated WTI individual records as individual information changes. These changes will be performed for PCS transfers, PRD changes and other operational requirements. The contractor shall develop, process and maintain databases that support the Continuous Professional Development (CPD) Program and subject matter expert (SME) programs. Contractor shall be proficient in the use of Sharepoint, Access and Excel applications.
- Develop, process and update documents that support academic courses of instruction throughout SMWDC to ensure alignment with the training program, coordinating with other SMWDC stakeholders to improve WTI recruiting, selection boards, training and monitoring processes. Contractor should be able to conduct analysis of pertinent data to develop initiatives to increase WTI recruiting and internal program management.
- Participate in meetings with and/or making presentations to Navy managers including flag officers, and afloat and ashore Commanding Officers, and provide feedback in the form of meeting notes and recommendations.

Basic Qualifications:

- Current SECRET Security Clearance
- Bachelor's Degree
- At least 3 years of recent Navy Sharepoint and Collaboration At Sea (CAS) experience
- At least 10 years as a qualified Surface Warfare Officer
- Experience and familiarity with Surface Force Training Continuum to include Basic Phase, Advanced Phase and Integrated Phase Training
- Recent proficiency in MS Word, Excel, Power Point, and Access (database management and entry)

B. Spy B/L 9 Training Supervisor
General Dynamics Information Technology
San Diego, CA
Scheduled Weekly Hours: 40
Travel Required: 10-25%
Telecommuting Not Allowed

Job Description:
Join General Dynamics IT and be a part of the team of men and women that solve some of the world's most complex technical challenges. The CSCS program is seeking a SPY B/L 9 Trainer to join their team in San Diego, CA.

Duties Include:

- Supervises training professionals who exercise latitude and independence in their assignments.
- Acts as advisor to subordinates to meet schedules and/or resolve technical problems.
- Develops and administers schedule, performance requirements; may have budget responsibilities.
- Identifies training needs and priorities by working with business leaders and critical stakeholders
- Provides one-on-one coaching to trainers to aid in the development of knowledge and skills needed.
- Assists in developing annual training plans.
- Assists with the implementation of training curriculum
- Leads developmental training sessions for trainers
- Leads and support special projects assigned
- Establishes metrics to indicate training impact and creates evaluation programs that measure effectiveness, updating approaches and curriculum as necessary.

- Helps conduct assessments, analyze data, diagnose training inefficiencies and conducts research information to help create solutions-oriented measures that will improve training programs.
- Assists upper management in strategy and decision process.

Basic Qualifications:
- BA/BS (or equivalent experience),
- 5+ years of experience with Navy systems and training
- Secret clearance

We are GDIT. The people supporting some of the most complex government, defense, and intelligence projects across the country. We deliver. Bringing the expertise needed to understand and advance critical missions. We transform. Shifting the ways clients invest in, integrate, and innovate technology solutions. We ensure today is safe and tomorrow is smarter. We are there. On the ground, beside our clients, in the lab, and everywhere in between. Offering the technology transformations, strategy, and mission services needed to get the job done.

Charmayne Yorke
Senior Talent Acquisition Advisor
Charmayne.Yorke@gdit.com

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- Must already possess and be able to maintain an existing, active SECRET security clearance.
- Candidates without an existing, active SECRET security clearance may not be considered.

Required Education, Experience, Skills, And Abilities:
- Over twenty years of experience with the technical aspects of anchor, windlass, mooring, boat handling, crane, sterngate operations, amphibious operations and underway replenishment systems on warships or military auxiliaries. Shall have direct experience with those systems currently employed by the U.S. Navy to include both operations and maintenance.
- Proficiency with common productivity software including the Microsoft Office suite.
- Strong written and verbal communication and presentation skills.

Travel Requirements:
- This position includes up to 50% travel.

Typical Physical Activity:
- This position's essential functions typically include (but are not limited to): climbing, crawling, fingering/typing, hearing, kneeling, lifting, reaching, repetitive motion, sitting, standing, talking, vision, and walking.

B. MCM Deck Operations/Systems and Minesweeping Systems SME (Navy/DoD)
THOR Solutions, LLC
San Diego, CA
Full time

THOR Solutions is actively seeking a highly motivated MCM Deck Systems and Minesweeping Subject Matter Expert (SME) to support a Navy Readiness Assistance Training Team (RATT) program based in San Diego, CA. The ideal candidate will have SME-level technical experience supporting Mine Counter Measures Ship (MCM) deck divisions as a senior leader to include executing deck evolutions and completing deck related inspections and assessments.

The candidate's responsibilities may include (but are not limited to) performing, supporting, or supervising the following actions:
- Comply with engineering documentation standards, engineering plans, system specifications and test procedures for all deck systems and related equipment.
- Assess shipboard level of knowledge and provide focused training to improve readiness.
- Evaluate and provide feedback with recommendations for improvement.
- Provide training on operation, maintenance, and best practices for deck systems.
- Generate discrepancy reports and provide to the customer via Material Deficiency Report (MDR) and Material Deficiency Forms.
- Assess shipboard readiness to train and provide safe to train status to customer prior to conducting training.
- Comply with applicable safety standards.
- Provide reference information and specifications for all deficiencies.
- Serve as senior technical trainer assisting shipboard crews to increase fleet readiness.

Job Requirements

U.S. Citizenship Requirement:
- This position is associated with a government contract which explicitly requires all personnel to be U.S. Citizens. Only eligible applicants may be considered.

Security Clearance Requirements:
- Must already possess and be able to maintain an existing, active SECRET security clearance.
- Candidates without an existing, active SECRET security clearance may not be considered.

Required Education, Experience, Skills, And Abilities:
- At least twenty years of operating experience while assigned to a warship or military auxiliary that has as its primary mission areas minesweeping.

- Direct operational and maintenance experience, within the last five years, with the minesweeping systems, equipment, and deck gear currently employed by the Navy.
- Knowledgeable regarding the specialized maintenance and life-cycle requirements associated with the hull types employed on Navy Minesweeping units.
- Proficiency with common productivity software including the Microsoft Office suite.
- Strong written and verbal communication and presentation skills.

Travel Requirements:
- This position includes up to 50% travel.

Typical Physical Activity:
- This position's essential functions typically include (but are not limited to): climbing, crawling, fingering/typing, hearing, kneeling, lifting, reaching, repetitive motion, sitting, standing, talking, vision, and walking.

C. Maintenance, Material Management, and Logistics SME (Navy/DoD)
THOR Solutions, LLC
San Diego, CA
Full time

THOR Solutions is actively seeking a highly motivated Maintenance, Material Management, and Logistics Subject Matter Expert (SME) to support a Navy Readiness Assistance Training Team (RATT) program based in San Diego, CA. The ideal candidate will have SME-level technical experience using and managing the Navy's Material Maintenance Management (3M) Program and will use this expertise to train Navy Sailors.

The candidate's responsibilities may include (but are not limited to) performing, supporting, or supervising the following actions:
- Assess shipboard compliance with the Navy's 3M Program.
- Assess shipboard level of knowledge and provide focused training to improve readiness.
- Evaluate and provide feedback with recommendations for improvement on 3M performance.
- Provide training on operation, maintenance, and best practices for managing shipboard 3M programs.
- Generate discrepancy reports and provide to the customer via Material Deficiency Report (MDR) and Material Deficiency Forms.
- Assess shipboard readiness to train and provide safe to train status to customer prior to conducting training.
- Comply with applicable safety standards.
- Provide reference information and specifications for all deficiencies.
- Serve as senior technical trainer assisting shipboard crews to increase fleet readiness.

Job Requirements

U.S. Citizenship Requirement:
- This position is associated with a government contract which explicitly requires all personnel to be U.S. Citizens. Only eligible applicants may be considered.

Security Clearance Requirements:
- Must already possess and be able to maintain an existing, active SECRET security clearance.
- Candidates without an existing, active SECRET security clearance may not be considered.

Required Education, Experience, Skills, And Abilities:
- At least twenty years of experience using and managing the Navy 3-M system. Experience should be comparable to a Navy Command 3-M Coordinator (3-MC) or ships maintenance and material officer.
- Direct experience, within the last five years, using shipboard maintenance management and logistics databases currently in use by the U.S. Navy. Shall be fully versed in the procedures and requirements of repair and replacement part procurement.

- Must have experience equivalent to a Navy Quality Assurance Officer (QAO) fully knowledgeable regarding current Navy quality assurance processes.
- Proficiency with common productivity software including the Microsoft Office suite.
- Strong written and verbal communication and presentation skills.

Travel Requirements:
- This position includes up to 50% travel.

Typical Physical Activity:
- This position's essential functions typically include (but are not limited to): climbing, crawling, fingering/typing, hearing, kneeling, lifting, reaching, repetitive motion, sitting, standing, talking, vision, and walking.

Founded in 2009, THOR Solutions, LLC (THOR) is a rapidly growing Center for Veteran's Excellence (CVE) verified Service Disabled Veteran Owned Small Business (SDVOSB) supporting a broad portfolio of U.S. Navy, U.S. Coast Guard, and commercial clients.

THOR supports U.S. Navy, U.S. Coast Guard, and commercial maritime domain requirement execution nationwide and around the world, including all major Continental United States (CONUS) and Outside Continental United States (OCONUS) Fleet Concentration Areas (FCAs).

Jeff Wowkowych
Sr. Technical Recruiter
jwowkowych@thorsolutions.us

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Other Duties And Responsibilities:
- Interact professionally and effectively through verbal and written communication with all professional contacts with emphasis on company interests.
- Independently prioritize and accomplish multiple tasks within established timeframes and through the work of subordinates.

Education And Experience:
- Bachelor's degree is required.
- Two to four years progressively responsible experience or equivalent combination of education and experience in the areas of data and/or financial analysis.
- Experience working with large data sets is required. Training in statistical analysis are preferred.
- Excellent verbal presentation and written communication skills are important. Related experience in an organization supporting HR and/or financial data is a plus.

Petco is a category-defining health and wellness company focused on improving the lives of pets, pet parents and our own Petco partners. Since our founding in 1965, we've been trailblazing new standards in pet care, delivering comprehensive wellness solutions through our products and services, and creating communities that deepen the pet-pet parent bond.

Norma Silva
HR Generalist
norma.silva@petco.com

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- Ability to obtain a security clearance
- BA or BS degree

Nice If You Have:
- Experience with CPFF and T&M Hour contract type
- Possession of excellent verbal and written communication skills
- Possession of excellent organizational skills
- Active Secret clearance

Clearance:
Applicants selected will be subject to a security investigation and may need to meet eligibility requirements for access to classified information.

Build Your Career:
When you join Booz Allen, you'll have the opportunity to connect with other professionals doing similar work across multiple markets. You'll share best practices and work through challenges as you gain experience and mentoring to develop your career. In addition, you'll have access to a wealth of training resources through our Analytics University, an online learning portal where you can access more than 5000 functional and technical courses, certifications, and books. Build your technical skills through hands-on training on the latest tools and state-of-the-art tech from our in-house experts. Pursuing certifications that directly impact your role? You may be able to take advantage of our tuition assistance, on-site bootcamps, certification training, academic programs, vendor relationships, and a network of professionals who can give you helpful tips. We'll help you develop the career you want as you chart your own course for success.

George Bernloehr
Military Recruiting Lead
Bernloehr_George@bah.com

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The Chief Financial Officer (CFO) reports to the Canon to the Ordinary, the Diocesan equivalency to a Chief of Staff. This position will serve as a key member of our 5-person executive team and will play a role in nearly every area of the organization. The CFO oversees EDSD's $2.3M annual operating budget, derived from annual contributions from the congregations. As such, we are a highly service-focused organization working to support our congregations and further their impact. A significant part of the CFO's role will be focused on advising our 44 congregations on finance and accounting matters, working directly with the volunteer treasurers, priests, and bookkeepers at each parish. Although the parishes operate independently with their own financial policies and procedures, the CFO will have some oversight responsibility for the collective budget off $15M annually.
We seek a highly competent technical expert, who brings deep experience in nonprofit accounting. This is an extremely broad position, overseeing all financial affairs of the organization, including financial planning, budgeting and analysis, accounting, financial controls and reporting, property management and insurance. The CFO is the primary advisor and thought partner to both the Canon and the Bishop on all financial matters, with the opportunity to help craft and implement the organization's vision, in the service of our parishes.

Short-term (year 1) priorities for this position include:

- Developing a deep understanding of our organization, with a focus on building trust and relationships with team members at all levels.
- Take ownership of financial strategy, planning, and reporting; guide decision making in ways that are fully mission-aligned.
- Partner with EDSD's two financial consultants to help them complete their work.
- Launch the 2022 budgeting process.
- Ensure individual parish audits are completed and reviewed.
- Make recommendations for optimizing financial controls and increasing automation, including implementation of a donor management software system.
- Conduct a thorough analysis of all EDSD's financial accounts to ensure we are optimizing the benefits and costs of each account.

Longer-term (years 2+) priorities for this position include:

- Continue making regular reviews of EDSD's programmatic and financial capacity.
- Develop a deep understanding of the individual congregations and their finances.
- Identify ways for EDSD and the congregations to optimize cash flow.
- Work with the Bishop and the executive staff team, along with volunteer governing board members, to implement the diocesan strategic plan.
- Select and implement a new accounting software system.

Duties & Responsibilities:

- As a member of the Bishop's senior staff, participate in leadership and visioning for EDSD.
- Responsible for stewardship of all assets of the diocese, including property.
- Create and manage budgets and financial forecasts.
- Maintain proper internal controls oversee the annual audit process.
- Present monthly financial, investment and treasury reports.
- Oversee cash and investment management.
- Establish efficient records management and archiving procedures.
- Serve as the main point of contact for questions and concerns regarding property and casualty insurance and risk management.
- Oversee human resources and benefits administration; partner with EDSD's HR consultants on questions from congregations.
- Maintain knowledge of church and government policies, procedures and laws and communicate important information to the congregations as necessary.
- Serve as EDSD's primary contact with banks, investment advisors, and insurance companies.
- Work with congregations and governing bodies to obtain appropriate approvals for congregations' loans, leases, and other transactions.
- Conduct workshops for congregations on financial and business issues.

- Act as a financial consultant to congregations on reports, audits, property transactions, accounting systems, and leadership development.
- Supervise the accounting and bookkeeping staff.

Attributes & Work Style:
- Servant Leader: Applies a can-do attitude and a customer service mindset to everything they do.
- Compassionate: Finds fulfillment in the nature of our work, with a commitment to social justice and progressive values.
- Growth-oriented: Possesses a continuous improvement lens and recognizes potential; asks thoughtful questions and offers solutions.
- Strategic Thinker: Intellectually curious, decisive, resourceful, and responsive, with the organizational sensitivity to gain the support and confidence from all areas of our organization.
- Collaborative: Works effectively with diverse personalities; a natural team player with an easy-going personality; someone who thrives inside a small, team-based work environment.
- Analytical: Extremely detail-oriented; someone who enjoys working with data, conducting deep analysis and spotting trends.
- Metrics-driven: Skilled at setting measurable, reasonable goals for financial performance and operational excellence; firm but fair, holding team members accountable for performance.
- Planning and Process-oriented: Exceptional mind for optimizing workflows and managing people, systems, procedures, and programs.
- Hands-on: Enjoys playing many roles with the ability to keep multiple projects moving forward according to shifting timelines and priorities.
- Proactive: Able to identify and address potential problems before they flare up.
- Patient: Able to work with people of all levels of financial savviness; ability to take complex financial concepts and communicate them in easy-to-understand ways.

Experience & Skillset:
- 7+ years of experience in Finance and/or Accounting roles, with significant leadership and management responsibilities.
- Previous experience as the CFO, VP/Director of Finance, or Controller of a similarly sized organization.
- Deep knowledge of nonprofit finance and accounting best practices.
- Basic knowledge of California employment law.
- Robust financial management skills, including strong proficiency with assessment tools, methodologies, and metrics used to oversee organizational financial health.
- Demonstrated ability to supervise accounting functions, including internal and external audits.
- Excellent written and oral communication skills; ability to effectively present information to a wide range of stakeholders.
- Affiliation or experience with the Episcopal Church is helpful but not at all required.

Sarah Thompson
Director
sarah@blairsearchpartners.com

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Opportunities for career advancement, excellent benefits and stability are some of the advantages of our well-established, employee-focused company.

- Develop and maintain code that implements continuous integration and continuous delivery.
- Ensure the CI/CD infrastructure performs automated tasks such as, code analysis, code quality, code reliability assurance, compilation, testing, reporting, and packaging of our software products.
- Implement software for quality, robustness, and scale.
- Create and maintain automated deployment scripts.
- Collaborate with internal software teams for requirements and process improvement.
- Participate in a Scrum/Agile development process.
- Work independently or with minimal guidance when standing up or maintaining a CI/CD pipeline.
- Working at the customer's site with government personnel to ensure program success.
- 2+ years of DevSecOps experience required.
- 2+ years of experience in a Linux Bash scripting experience required.
- 2+ years of deploying software to a web server environment required.
- 1+ years of Jenkins experience is a plus.
- 1+ years of Terraform experience is a plus.
- Knowledge in HTTP, DNS, and FTP network protocols.
- Web development experience is a plus.

Technologies Used To Develop Customer Products:

- Java, C#, Javascript, HTML

Education:
Bachelor's degree in computer science or related degree required.

Security Clearance:
Condition of employment - The applicant must have current/ active and the ability to maintain a DoD Secret Security Clearance. Applicants selected will be subject to a security investigation and must meet eligibility requirements for access to classified information.

Brandes Associates Inc. is a trusted partner committed to the success of our customers in the U.S. armed forces through proven performance: providing the highest quality software development, systems engineering, UAV solutions, and technical program and acquisition management support.

Alexis (Smith) Nevarez
Strategic Recruiter
anevarez@brandesassociates.com

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earn as a State Farm agent is based on skill, hard work and hitting the goals you set for yourself as an agent through meeting customer needs. Rewards may include:

- Opportunity to run a business
- Ability to lead and develop your own team
- Prospect to make a difference every day
- Chance to be a leader in your community

Make an impact while you run a business positioned to help others protect their lives and plan ahead. We offer a paid training program with hands-on field development experiences and continued support.

Apply to learn more about State Farm excellent compensation structure and get details on our State Farm Agency Career Track program to learn more about this amazing career opportunity.

State Farm agents are independent contractors. Compensation is sales and commission based. No base compensation is available with this opportunity. To determine actual compensation, the applicable State Farm Agent's Agreement and corresponding schedule of payments must be used. Information contained herein does not guarantee eligibility to receive compensation or guarantee specific results. Eligibility and actual results will vary.

Theresa Brown
Recruiting Consultant
theresa.brown.u8oa@statefarm.com